



## HEBRON FIRE PROTECTION DISTRICT

3120 NORTH BEND ROAD  
HEBRON, KENTUCKY 41048  
(859) 586-9009

Anthony P. Scheben, Fire Chief

### APPLICATIONS BEING ACCEPTED FOR ENTRY LEVEL & LATERAL ENTRY FIREFIGHTER/PARAMEDIC

---

The Hebron Fire Protection District (HFPD), a dynamic public safety agency, is seeking experienced, energetic, motivated individuals to join our organization and is accepting applications for entry level & lateral entry **Firefighter/Paramedic**. The HFPD provides fire and emergency medical services to 42 square miles of Boone County, Kentucky. The district is a diverse mix of rural, residential, commercial and industrial properties. The district protects a residential population of approximately 23,000 people, 12 miles of Interstate 275, 13 miles of the Ohio River and the facilities of several Fortune 500 companies.

#### **The Hebron Fire Protection District offers a generous compensation and benefits package to include:**

- Starting FF/Medic salary range, DOQ - **\$66,736.00 - \$72,237.00** plus **\$4,300.00** state incentive pay.
- Longevity pay (eligible after 5 years)
- 100% Employer paid Medical, Dental Insurance, Vision Care Reimbursement plan
- Employer paid Aflac Critical Illness insurance
- Kentucky Retirement System – CERS Hazardous Duty Retirement
- Tuition Assistance Program
- Personal Time Off (PTO) and Holiday Pay
- Life Insurance – Short and Long Term Disability Coverage
- Deferred Compensation Plans

#### **Qualified candidates must:**

1. Lateral entry candidates must have at least two (2) years of experience as a full-time Firefighter-Paramedic, or Firefighter EMT.
2. Be licensed as a Paramedic with the Kentucky Board of Emergency Medical Services (KBEMS) or provide evidence of certification with the National Registry of Emergency Medical Technicians as an EMT-P.
3. The candidate shall provide evidence that he/she is certified as a career firefighter (400 hour) under the guidelines set forth by the Kentucky Fire Commission and/or be able to provide evidence confirming completion of NFPA 1001 Standard for Fire Fighter Professional Qualifications certification.
4. The candidate must authorize and be subject to a thorough background investigation and interview.
5. The candidate must demonstrate previous successful completion of a Candidate Physical Ability Test (CPAT) in accordance with KRS.
6. The candidate will complete an educational examination and one or more oral interview(s).

Applications can be obtained at HFPD Station # 1, Monday – Friday from 8:00am to 4:00 pm. All applications are considered confidential. Starting salary dependent upon qualifications. HFPD is an Equal Opportunity Employer.

**DEADLINE FOR APPLICATIONS: DECEMBER 16, 2022 4:00 PM**