

Hebron Fire Protection District

APPLY NOW

FIREFIGHTER / PARAMEDIC

 **\$79,573 - \$86,132**

Grade 1

Grade 5

+ \$4,653 Training Incentive



24/48 SCHEDULE



KELLY DAY



**100% EMPLOYER-PAID
HEALTH, VISION & DENTAL**

WHY HEBRON



MODERN FLEET

3 New Engines | 2 New Ambulances



ADVANCED EMS

Ultrasound | Blood | Vents | LIFEPAK | LUCAS



TECHNICAL RESCUE & SPECIALTIES

Swiftwater | Rope | HazMat | Boat | Drone



CAREER VALUE

- Time Off Buyback • Hazardous Duty Retirement
- Longevity Pay • Paid Outside Training
- Tuition Assistance • Lateral Entry (up to 5 years)
- **Grade 1 Time Off:** 120 HRs VAC, 96 HRs Sick
- **Grades 2-5 Time Off:** 192 HRs VAC, 96 HRs Sick

MINIMUM QUALIFICATIONS



KY Firefighter 300 HR certification, or equivalent certification eligible for reciprocity through the KY Fire Commission.



Paramedic license through the KY Board of EMS (KBEMS), or certification through National Registry.



Must submit to a thorough background check and interview.



Must provide proof of successful completion of the Candidate Physical Agility Test (CPAT) less than one year ago. Exemption for Lateral Entry.



**SCAN TO
APPLY**

**APPLICATIONS AVAILABLE
ONLINE OR IN-PERSON**



APPLICATION DEADLINE

OCTOBER 9TH, 2026
AT 1700



(859) 586-9009

3444 Turfway Rd
Erlanger, KY 41018

Questions?

Email Director of HR
Terry Fornash at
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