

Hebron Fire Protection District

Now Hiring: Firefighter/Paramedic

**NEED A
KELLY DAY?**

APPLY NOW

FIREFIGHTER PARAMEDIC

**Salary - DOQ: \$73,570.12 - \$79,634.66
+ \$4,429.00 Training Incentive**

The HFPD provides fire and emergency medical services to nearly 50 square miles of Boone County, Kentucky. After July 1st, our department will have 18 Full-Time Firefighters assigned to each shift, staffing three stations. The department is rapidly growing, and offers a 48-hour work week with a Monday/Thursday Kelly Day.



APPLICATION



HIRING PACKAGE

- 24/48 Work Schedule, 48 Hour Work Week
- 100% Employer Paid Health, Vision, and Dental
- Lateral Entry Program (Up To Year Five)
- Longevity Pay (After 60 Months) Up To \$4,000
- KY Retirement - CERS Hazardous Duty Retirement
- Employer Paid Aflac Critical Illness Insurance
- Tuition Assistance Program
- Time Off Buyback Program
- Deferred Compensation Programs (457, 401k, 401a)
- Grade 1 Time Off: 120 HR VAC, 96 HR Sick
- Grade 2-5 Time off: 192 HR VAC, 96 HR Sick

MINIMUM QUALIFICATIONS

- KY Firefighter 300 HR certification, or equivalent certification eligible for reciprocity through the KY Fire Commission.
- Paramedic license through the KY Board of EMS (KBEMS), or certification through National Registry.
- Must submit to a thorough background check and interview.
- Must provide proof of successful completion of the Candidate Physical Agility Test (CPAT) less than one year ago. Exemption for Lateral Entry.

CONTACT US NOW!

**Applications available either
online or in-person**

**APPLICATIONS DUE BY:
May 16th, 2025, at 1700 HRS**

(859) 586-9009

An Equal Opportunity Employer

**3120 North Bend Rd,
Hebron, KY 41048**

